

SADHANA EDUCATION SOCIETY'S

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L. S. RAHEJA COLLEGE OF ARTS & COMMERCE

Relief Road, Santacruz (W), Mumbai - 400 054. Tel.: 2660 9320 / 2661 4101 | E-mail: degree.office@lsraheja.org / principal@lsraheja.org Website: www.lsraheja.org

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Sr. No	Particulars	Page No
1.	List of activities	1-2
2	Reports of Activities Conducted	3-37
3	Photos of Activities Conducted	38-71



Dr. Debajit N. Sarkar (Principal)



Annual Gender Sensitization Action Plan

Year	Activity
2016-2017	 Debate Competition on Are Beauty Pageants Objectifying Women? Conducted a workshop cum program – 'Expressions' in collaboration with 'Majlis' on the Theme The Ideal Victim
2017-2018	 Poster Competition on Nanhi- Pari-Save the Girl child. Self- Defence Seminar Gender Sensitisation talk with MAVA
2018-2019	 Poster Competition on Sexual Harassment and Empowerment of Women. Talk on Sexual Harassment and self defence Self- Defence Workshop. Akshara Centre Activities orientation session with FYBA students. Workshop on sexual harassment at workplace by NGO Majilis for teaching staff. Self- Defence Seminar Self- Defence Workshop. Workshop on Toxic Masculinity. Expression by Majilis- Theme- My Body My Choice. Talk on Gender Galaxy: Addressing the concerns. Yuvak-Yuvati Mela on Gender Equality. Pad Vending Machine Inauguration
2019-2020	 Poster competition on Gender Equality in collaboration with Department of Sociology. Self Defence Workshop by sub inspector Shri. Chandravadan Gawai, from Mumbai police force and his colleague Shri Kalpak Dhodare attached to the Dadar police station. Debate 'Should we grant Paternity Leave'. Self Defence Workshop by sub inspector Shri. Chandravadan Gawai, from Mumbai police force and his colleague Shri Kalpak Dhodare attached to the Dadar police station. Screening of film "Ungendered Spaces" in collaboration with Akshara.



	 Discussion on POSH, Sexual Harassment at workplace, Sexual Harassment of Women and Children. Session on Cyber Crime. Session on POCSO, POSH, child abuse, advantages & disadvantages of Social Media. Self Defence Workshop by sub inspector Shri. Chandravadan Gawai, from Mumbai police force and his colleague Shri Kalpak Dhodare attached to the Dadar police station. Red Dot Foundation organized a talk on the topic of "Sexual Harassment" for junior college and non -teaching staff. Film screening of "Soch Sahi Mard Wahi" to sensitize the students on Gender Equality and the impact of Gender Socialization Talk by Dr Samya Shinde on Debating Gender Equality for degree college teaching staff Felicitation of female student achievers in the field of Sports, Cultural activities, NSS, NCC and female teaching and nonteaching staff members. Lecture by Advocate Nausheen Yusuf of the NGO Majlis on "Women's Rights".
2020-2021	 Online Poster Competition on "VIOLENCE ON WOMEN DURING COVID – 19 AND SOLUTIONS" Talk by Dr Samya Shinde on Challenging Gender Bias Talk by Dr Deepa Chitnis - Women Empowerment with Legal Aid Gender audit Webinar on Cyber Sakhi with Cyber Netism

Principal





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Report --- Sociology Department 2016-17

Name of the Activity	Debate competition on Are Beauty Pageants Objectifying Women
Day and Date	Monday, 25 July 2016
Objective	To develop the debating skills of the students To enable students to engage in public speaking To help develop critical skills.
Resource person	Dr Nandita Saldanha, Samya Shinde
Target audience	SYBA students
No. of participants	17
Take away	Participating students were able to present their arguments logically to the other team and the audience. It helped build the confidence in students.

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Workshop cum program- Expressions on the Theme The Ideal Victim
Friday, 28 July 2016
To provide a platform to students to express their opinions related to women's rights.
Majlis Legal Centre – Charu and Aditi, Programme Officers
L S Raheja College students
105
'Expression' very explicitly brought to light through posters, discussions how women are targeted in society. Their unfound feelings of guilt about being victims of rape, molestation and sexual abuse were assuaged. Through case histories which adequately exemplified how women were not to be blamed for crimes committed against them.

Samya Shinde

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Name of the Activity	Poster Competition on Nanhi Pari- Save the girl child
Day and Date	05/10/2017, Thursday
Objective	To present an opportunity to the students for showcasing their artistic talent
Resource person	Nil
Target audience	Students
No. of participants	35 participants
Take away	Students presented several creative posters on the theme of saving the girl child.

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Name of activity	Self- Defense Seminar
Day and Date	Wednesday, 07.2.2018
Objective	To make the students aware self-defense
Resource person	Nitin Shete
	Shradha Naik
Target audience	43 STUDENTS
No. of participants	43 PARTICIPANTS
Take away	The important message of being responsible and self- reliant.

Annenokar

Head of Department Dr Mrs Anupama Nerurkar





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Name of the Activity	Men Against Violence & Abuse- Gender Sensitization
Day and Date	12/02/2018, Monday
Objective	To sensitize students toward various issues regarding gender
Resource person	Mr. M Pravin
Target audience	Students
No. of participants	71
Take away	In February 2018 Gender Sensitisation Session was organised by inviting Mr M Pravin from the NGO Men against Violence and Abuse (MAVA). The interactive session was well appreciated by the students.

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Samya Shinde

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Name of activity	Poster competition on Sexual Harassment and Empowerment of women
Day and Date	01/10/2018
Objective	To create awareness regarding issues on sexual harassment and empowerment of women
Resource person	NA .
Target audience	FYBA students
No. of participants	31 Students
Take away	Students prepared creative posters symbolizing the harassments faced by women in society. A few students also prepared posters to showcase women empowerment

Member, Internal complaints Committee

Ms. Divya Kanchan





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Name of the Activity	J. C	
	Sexual Harassment and Self Defense	
Day and Date		
	Monday 8 th October 2018	
Objective	To sensitize the students towards various	
Resource person	discriminations based on gender and gender biases	
	Ms. Poornima Mandpe	
Target audience	G. II. G. L. L. LG. CCM. I	
	College Students and Staff Members	
No. of participants	37 students and 2 staff members	
Take away	Awareness was created regarding sexual harassment at the workplace	



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Name of activity	Self-defense workshop
Day and Date	09/10/2018-13/10/2018
Objective	To enable girl students to defend
	themselves during crisis and to teach
	self-defense techniques.
Resource person	Ms. Shraddha Naik
Target audience	Girl students of Degree and Junior college of LSRC
No. of participants	126 Students
Take away	The students learnt basic techniques of Self- defense which empowered them.

Member, Internal complaints Committee

Ms. Divya Kanchan





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Name of the Activity	Orientation Talk for FYBA- Akshara Centre
Day and Date	19/12/2018
Objective	To orient the students about activities conducted by Akshara Centre on gender equality. To inform them about The MOU with the Sociology Department and Akshara centre and the activities that will be carried out as part of the MOU.
Resource person	Poonam Mandpe- Akshara representative
Target audience	FYBA Students
No. of participants	23
Take away	The students were made aware of the various activities conducted by Akshara Centre on Gender equality. They were encouraged to participate and volunteer for the same.

Samya Shinde

Department of Sociology



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Name of the Activity	Sexual Harassment at Workplace
Day and Date	Friday 11 th January 2019
Objective	To explain the concept of sexual harassment at workplace and its legal implications.
Resource person	Advocate Nausheen Yusuf
Target audience	Staff Members
No. of participants	52
Take away	Awareness was created regarding sexual harassment at the workplace

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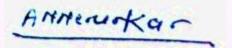
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Name of activity	Self- Defense Seminar
Day and Date	Thursday, 17-01-2019
Objective	To make the students aware self-defense
Resource person	Shradha Naik
Target audience	250 STUDENTS + 13 TEACHERS
No. of participants	250 PARTICIPANTS
Take away	The important message of being responsible and self- reliant.

Head of Department

Dr Mrs Anupama Nerurkar



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Name of the Activity	3 day advance workshop on Self Defense
Day and Date	23 rd ,24 th and 25 th January 2019
Objective	To get boys and girls prepared to defend themselves in face of danger.
Resource person	Ms. Shradha Naik
Target audience	Female College Students from Degree Aided and Unaided and Junior College and Staff Members
No. of participants	145 students and 13 staff members
Take away	Trained girls to be self reliant and responsible by teaching them jiu jitsu.

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Name of the Activity	Workshop 'Toxic Masculinity'
Day and Date	25/01/2019, Friday
Objective	To explain to the students how masculinity in its negative form can impact themselves, their families and society in general causing disharmony in society.
Resource person	Representatives from Akshara
Target audience	Students
No. of participants	110
Take away	The students understood the relevance of the concept of masculinity and how to actively work against toxic masculinity

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Name of the Activity	Expressions by Majlis
Day and Date	28/01/2019, Monday
Objective	To provide an opportunity to the students to get well acquainted with various issues related to gender
Resource person	Ms Tanvi Mane (Majlis) Ms Nusrat Sayyed (judge)
Target audience	Students
No. of participants	115
Take away	A event which was note-worthy was 'Expressions'. This was conducted by the NGO 'Majlis' on 28th January 2019. The topic of this year was 'My Body My Choice'. There were verbal competitions which took the form of skit, speech and street plays. The non-verbal competitions were in the form of posters and painting that the students had to do on the spot within a stipulated time. Prizes were awarded to those who excelled.

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Name of the Activity	Talk 'Gender Galaxy: Addressing The Concerns'
Day and Date	29/01/2019, Tuesday
Objective	To sensitise students on the Transgenders and the societal attitude towards them.
Resource person	Akshara representatives
Target audience	Students
No. of participants	97
Take away	The programme discussed the implications of Article 377 and decriminalisation of homosexuality

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Name of activity	Yuvak- Yuvati Mela (Akshara MOU)
Day and Date	Friday, 15-02-2019
Objective	To make the students aware about gender equality
Resource person	Samya Shinde
Target audience	23 STUDENTS
No. of participants	23 PARTICIPANTS
Take away	The important message of activity was to make students aware about gender equality.

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Head of Department

Dr Mrs Anupama Nerurkar





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Name of the Activity	Inauguration of Pad Vending Machine
Day and Date	Friday 8 th March 2019
Objective	Inauguration of Pad Vending Machine on the occasion of Women's Day
Resource person	
Target audience	Staff Members
No. of participants	20 Teachers
Take away	

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Report: Internal Complaints Committee

Name of the Activity	Poster making competition
Day and Date	16 th August 2019
Objective	To acquaint the students about Gender
	Equality.
Resource Person	Students of L.S.Raheja
Target Audience	Students of FY, SY. TY
No. of Participants	38
Take Away	The Poster making competition was held on
	the topic of Gender Equality to acquaint the
	students about Gender Equality and its
	importance.

CA. Hrishikesh Wandrekar **Internal Complaints Committee**

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Report: Internal Complaints Committee

Name of the Activity	Self Defence Workshop
Day and Date	21 st August 2019 to 22 nd August 2019
Objective	To demonstrate the various self-defence
	techniques that could be employed by
	students.
Resource Person	Sub-Inspector Mr. Chandravadan Gawai &
	Kalpak Dhodare
Target Audience	Students of Degree College.
No. of Participants	135
Take Away	Students learnt various self-defence
	techniques that can be employed in case of
. "	any danger.

Marronduekou CA. Hrishikesh Wandrekar **Internal Complaints Committee**



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Name of the Activity	Debate 'Should we grant Paternity Leave'
Day and Date	26/08/2019, Monday
Objective	To educate the students about the topic of paternity leave
Resource person	Samya Shinde
Target audience	TYBA students
No. of participants	29
Take away	The students got an opportunity to listen to strong arguments from both sides of the issue of paternity leave

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Report: Internal Complaints Committee

Name of the Activity	Self Defence Workshop
Day and Date	27 th August 2019
Objective	To demonstrate the various self-defence
	techniques that could be employed by
	students.
Resource Person	Sub-Inspector Mr. Chandravadan Gawai &
A	Kalpak Dhodare
Target Audience	Students of Degree College.
No. of Participants	100
Take Away	Students learnt various self-defence
	techniques that can be employed in case of
	any danger.

CA. Hrishikesh Wandrekar **Internal Complaints Committee**

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Report: Internal Complaints Committee

Name of the Activity	Screening of the film "Ungendered Spaces"
Day and Date	26 th September 2019
Objective	To acquaint the students about Ungendered spaces
Resource Person	Students of L.S. Raheja
Target Audience	Students of FY, SY. TY
No. of Participants	97
Take Away	The screening of the film "Ungendered spaces was done to sensitize the students of the college about the Ungendered spaces.

Manandrekar CA. Hrishikesh Wandrekar **Internal Complaints Committee**



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Report: Internal Complaints Committee

Name of the Activity	Discussion on POSH, sexual harassment of
	and women at workplace and sexual
	harassment of children.
Day and Date	10 th January 2020
Objective	To acquaint the students POSH and sexual
	harassment of women and children.
Resource Person	Students of L.S. Raheja
Target Audience	Students of FY, SY, TY
No. of Participants	33
Take Away	The Discussion was held to acquaint and
	raise awareness in the students of the
	college about the POSH and sexual
	harassment of children and sexual
	harassment of women at workplace.

Monordiekar CA. Hrishikesh Wandrekar **Internal Complaints Committee**



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Report: Internal Complaints Committee

Name of the Activity	Session on Cyber crime .
Day and Date	10 th January 2020
Objective	To acquaint the students about cyber-crime
	and raise awareness on use of technology on
	creating safe spaces.
Resource Person	Students of L.S Raheja
Target Audience	Students of FY, SY. TY
No. of Participants	33
Take Away	Student volunteers ,held a session on
	Cybercrime and use of social media in
	Cybercrime and how can we create a safe space using Social Media.

Monandiekan CA. Hrishikesh Wandrekar **Internal Complaints Committee**



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Report: Internal Complaints Committee

Name of the Activity	Session on POCSO, child abuse and Advantages and Disadvantages of social media.
Day and Date	11 th January 2020
Objective	To acquaint the students POCSO and child abuse.
Resource Person	Students of L.S. Raheja
Target Audience	Students of FY, SY. TY
No. of Participants	31
Take Away	The Session was held to acquaint and raise awareness in the students of the college about the POCSO and Child abuse and also the Advantages and Disadvantages of using social media.

CA. Hrishikesh Wandrekar **Internal Complaints Committee**

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Name of the Activity	3 day workshop on Self Defense
Day and Date	21 st ,22 nd and 28 th January 2020
Objective .	To get girls prepared to defend themselves in face of danger.
Resource person	Sub Inspector Shri Gawai
Target audience	Female College Students from Degree Aided and Unaided
No. of participants	127 female students
Take away	Trained girls to be self reliant and responsible.

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Report: Internal Complaints Committee

Name of the Activity	Talk on POSH, sexual harassment of and
	women at workplace and sexual harassment
	of children.
Day and Date	27 th January 2020
Objective	To acquaint the students and Non-teaching
	Staff of college on POSH and sexual
	harassment of women and children.
Resource Person	Students of L.S. Raheja
Target Audience	Students of Junior College and Non-
27 07	teaching staff of the college.
No. of Participants	19
Take Away	The Discussion was held to acquaint and
	raise awareness in the students of the Junior
	college and Non-teaching staff of College
	about the POSH and sexual harassment of
	children and sexual harassment of women at
	workplace.

CA. Hrishikesh Wandrekar **Internal Complaints Committee**

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Report: Internal Complaints Committee

Name of the Activity	Short film screening of "Soch sahi mard
	vahi"
Day and Date	03 rd to 04 th March 2020
Objective	To acquaint the students about POCSO &
Sojeen	POSH Acts, raise awareness about cyber-
	crime and use of technology on creating
4 7	safe spaces
Resource Person	Students of L.S.Raheja
Target Audience	Students of FY, SY. TY
	27
No. of Participants	The screening of the film was done to
Take Away	sensitize the students on Gender Equality
	and the impact of Gender Socialization.

Mananohepar CA. Hrishikesh Wandrekar **Internal Complaints Committee**





(Registered under society's act of 1860 & Bombay Public Trust Act 1950) Linguistic (Gujarati) Minority

L. S. RAHEJA COLLEGE OF ARTS & COMMERCE

Estd: 1980

Relief Road, Santacruz (W), Mumbai - 400 054.

Tel.: 2660 9320 / 2661 4101 • E-mail: degree.office@lsraheja.org / principal@lsraheja.org

Website: www.lsraheja.org

Name of activity	Lecture on Debating Gender Equality
Day and Date	Thursday, 05-03-2020
Objective	To create awareness on gender equality
Resource person	Samya Shinde
Target audience	53 Teachers
No. of participants	53 Teachers
Take away	The important message of activity was understanding and creating awareness about gender equality.

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Head of Department Dr Mrs Anupama Nerurkar







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Website: www.lsraheja.org

Name of the Activity	Felicitation of female students for their
	active participation and prizes won in
	Cultural, NCC, NSS, ICC etc. Teaching
	and Non-teaching staff was also felicitated.
Day and Date	Friday 6 th March 2020
Objective	To encourage the exceptional performance
	displayed by the female students in various
	activities. Also to acknowledge the service
	provided by the female teaching and non-
	teaching staff members.
Resource person	
Target audience	Female College Students and Female
	Teaching and Non-Teaching Staff
	Members
No. of participants	27 students
Take away	Token of appreciation was awarded to the
	female students and teaching and non-
	teaching staff members to encourage them
	to continue their good performance.
	<u> </u>

Morandule Strantacruz West

PRINCIPAL, Sadhana Education Society's

L. S. RAHEJA COLLEGE OF ARTS & COMM Juhu Road, Santacruz (W).

Mumbai-400 054



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Name of the Activity	Guest Lecture on Women Rights
Day and Date	Saturday 7 th March 2020
Objective	Creating Awareness regarding the rights of women.
Resource person	Advocate Nausheen Yusuf
Target audience	Staff Members
No. of participants	38
Take away	A detailed and through understanding of what are the rights of women.

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PRINCIPAL,

Sadhana Education Society's L. S. RAHEJA COLLEGE OF ARTS & COMM. Juhu Road, Santacruz (W).

Mumbai-400 054

L. S. RAHEJA COLLEGE OF ARTS & COMMERCE

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Tel.: 2660 9320 / 2661 4101 • E-mail : degree.office@lsraheja.org / principal@lsraheja.org

Website : www.lsraheja.org

Department: IC	Name of the Organiser: DR. AKSHATA KULKARN
Nature of the Activity: POSTER COMPETIT	TON Virtual/Physical: VIRTUAL
Topic/Subject: VOLENCE ON WOMEN DUI	RING COVID – 19 AND SOLUTIONS
Day/Date/Time: BETWEEN 2 ND FEBRUARY	2021 TO 20 TH FEBRUARY 2021
Objectives: TO SPREAD AWARENESS AGAI	INST VOILENCE HAPPNING ON WOMEN AND
TO PROVIE SOLUTIONS TO CURB IT	
Target Group: ALL STUDENTS OF L.S.SRAH	IEJA COLLEGE OF ARTS AND COMMERCE
Resource Person/s: NA	
No of Attendees: 10	
	DRTLISTED AND E CERTIFICATES WERE GIVEN
TO THE WINNING STUDENTS	

x kulkami Dr. Akshata Kulkarni **Preciding Officer, IC**

Name and signature

(to be forwarded to the Convener IQAC)

(enclose GEO-TAGGED photos 2/3, of the event)







L. S. RAHEJA COLLEGE OF ARTS & COMMERCE

Esta : 1989 Relief Road, Santacruz (W), Mumbai - 400 054. Tel.: 2660 9320 / 2661 4101 • E-mail : degree.office@lsraheja.org / principal@lsraheja.org Website : www.lsraheja.org

Name of the Activity	To celebrate International Women's week by organizing Webinar on the topic Women empowerment with Legal Aid
Day and Date	Friday, March 5.3.2021 Saturday, March 6.3.2021
Objective	To make students aware about the importance of how to take care of themselves, the variety of laws to protect the girls from becoming victims of Dowry
Resource person	Dr. Samya Shinde & Dr. Deepa Chitnis
Target audience	All teaching staff and students of FY, SY, and TY (aided and unaided section)
No. of participants	147
Take away	Students understood the importance of law, and their role in protecting themselves in times of difficulties

Head of Department

Dr Mrs Anupama Nerurkar

Dr. A.A.KULKARNI

Presiding Officer, IC

Annenakar

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Name of the Activity	Gender Audit
Day and Date	Monday, March 8.3.2021
Objective	To do the Gender Audit for last 3 consecutive years namely(2016-17, 2018-19, 2019-20)
Resource person	 Dr. Chaitaly Chakroborty, Principal Thakur College, Kandivali Dr. Dilip Patil, PrincipalNKTT College, Thane Dr. Moushomi Dutta, V.P., N.K. College, Malad WEST
Target audience	All MEMBERS OF IC
No. of participants	8
Take away	The Gender Audit Team was very happy to see the presentation of the college and the members discussed about the inclusion of the activities of boys also in Gender Audit.

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Head of Department Dr Mrs Anupama Nerurkar

Dr. A.A.KULKARNI

Presiding Officer, IC





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Website : www.tsraheja.org

Name of the Activity	Webinar on Cyber Sakhi with Cyber Netism
Day and Date	25 th March 2021
Objective	To create awareness amongst female staff and students of how to protect oneself in online portal.
Resource person	Steffi Benjamin
Target audience	All teaching staff and students of FY, SY, and TY (aided and unaided section)
No. of participants	106
Take away	Students understood the importance of Cyber security and the session was very insightful.

Head of Department

Dr Mrs Anupama Nerurkar

Dr. A.A.KULKARNI

Presiding Officer, IC

Annenakar

PRINCIPAL, Sadhana Education Society's L. S. RAHEJA COLLEGE OF ARTS & COMM Juhu Road, Santacruz (W). Mumbai-400 054

2016-2017

Debate Competition on Are Beauty Pageants Objectifying Women?



Principal

Principal

Principal

2016-2017 Expression – The Ideal Victim



Principal

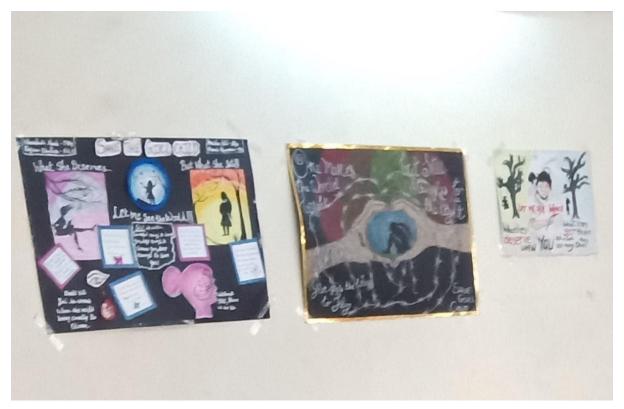
Principal







2017-2018Poster Competition in Nanhi-Pari-Save the girl child





Self- Defence Seminar





2017-2018Gender Sensitisation talk with MAVA



Principal

SANTACRUZ (WEST), SUMBAN 400 064.

2018-2019Poster Competition on Sexual Harassment and Empowerment of Women





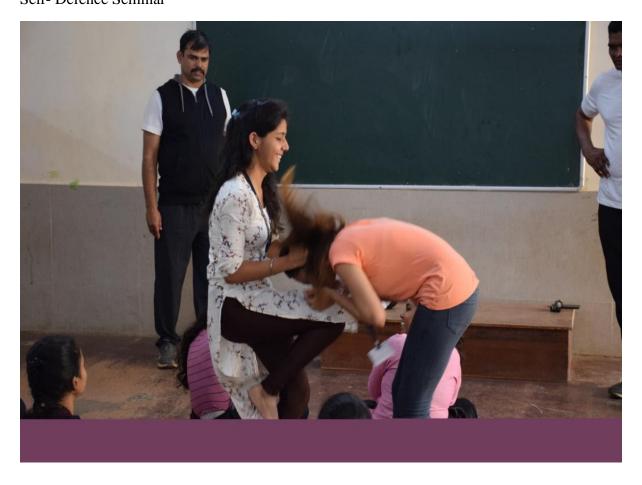
2018-2019Talk on Sexual Harassment and self-defence by Poornima Mandpe (Akshara Centre)







2018-2019Self- Defence Seminar



X-Cov Principal



2018-2019Akshara Centre Activities orientation session with FYBA students.



N-Cove Principal



2018-2019

Workshop on sexual harassment at workplace by NGO Majilis for teaching staff.



2018-2019Self Defence Workshop





Self- Defence Seminar





Toxic Masculinity





2018-2019Expression by Majilis- Theme- My Body My Choice.







2018-2019Talk on Gender Galaxy: Addressing the concerns







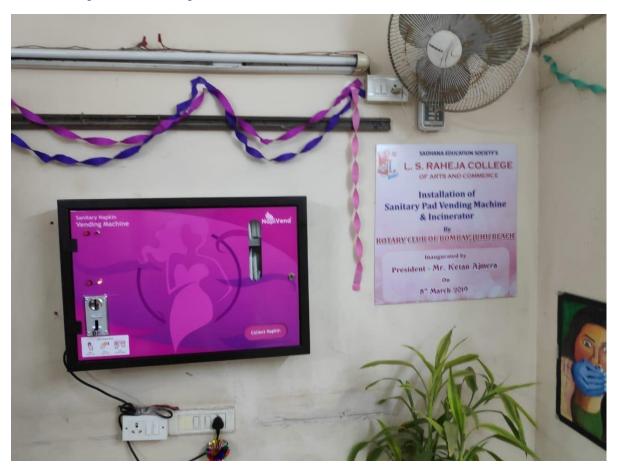
Yuvak-Yuvati Mela on Gender Equality.







Pad Vending Machine Inauguration





SADHANA EDUCATION SOCIETY'S

L. S. RAHEJA COLLEGE OF ARTS AND COMMERCE

Celebrating
International
Women's Day

8th March 2019

Installation of Sanitary Pad Vending Machine & Incinerator
By
ROTARY CLUB OF BOMBAY, JUHU BEACH

X. Com



Poster competition on Gender Equality in collaboration with Department of Sociology.





Self Defence Workshop by sub inspector Shri. Chandravadan Gawai, from Mumbai police force and his colleague Shri Kalpak Dhodare attached to the Dadar police station.





Debate 'Should we grant Paternity Leave'.







Self Defence Workshop by sub inspector Shri. Chandravadan Gawai, from Mumbai police force and his colleague Shri Kalpak Dhodare attached to the Dadar police station.





 ${\bf 2019\text{-}2020}$ Screening of film "Ungendered Spaces" in collaboration with Akshara.







Discussion on POSH, Sexual Harassment at workplace, Sexual Harassment of Women and Children.



2019-2020 Session on Cyber Crime.





2019-2020Session on POCSO, POSH, child abuse, advantages & disadvantages of Social Media.





Self Defence Workshop by sub inspector Shri. Chandravadan Gawai, from Mumbai police force and his colleague Shri Kalpak Dhodare attached to the Dadar police station.





Red Dot Foundation organized a talk on the topic of "Sexual Harassment" for junior college and non -teaching staff.



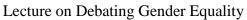
















Felicitation of female teaching and non-teaching staff members & female student achievers in the field of Sports, Cultural activities, NSS, NCC.





Lecture by Advocate Nausheen Yusuf of the NGO Majlis on "Women's Rights".

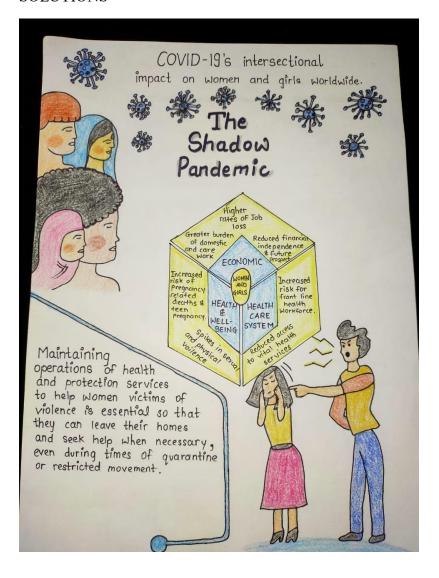




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Online Poster Competition on "VIOLENCE ON WOMEN DURING COVID – 19 AND SOLUTIONS"





2020-2021Webinar on Cyber Sakhi with Cyber Netism

