



Relief Road, Santacruz (West), Mumbai - 400 054.
Telephone : 2660 9320 / 2661 4101 E-mail : degree.office@lsraheja.org / principal@lsraheja.org
Website : www.lsraheja.org

Future Forward: Building Self Reliance in Youth

**Antarang Foundation for L.S. Raheja College of Arts and
Commerce,**

THIS MEMORANDUM OF UNDERSTANDING made and entered into at Mumbai on
12/08/2019 by and between:

I. L.S. Raheja College of Arts and Commerce, a degree college, having its head office at Corporation Bank, STY Relief Rd, Santacruz, Mumbai, Shastri Nagar, Juhu, Mumbai, Maharashtra 400054 which expression shall unless repugnant to the context mean and include its successors and assigns of the ONE PART and represented herein by Principal, L.S.Raheja College of Arts and Commerce.

II. Antarang Foundation, 231C Tawri Pada, Dr. S. S. Rao Marg, Lalbaug, Mumbai – 400 012, (herein referred to as Antarang), which expression shall unless repugnant to the context means and include its successors and assigns of the OTHER PART and represented by **Priya Agrawal**, Founder and Director.

L.S. Raheja College of Arts and Commerce whose aim is to impart student-empowerment through education. Antarang Foundation works with underprivileged youth in the age group 17-25 years by conducting employability skills programs thereby managing the transition from education to employability.

The parties have had preliminary discussions in this matter and have ascertained areas of broad consensus. The parties now, therefore, agreed to enter in writing these areas of consensus, under a Memorandum of Understanding.

The Plan

Antarang Foundation proposes to train young adults associated with L.S. Raheja College of Arts and Commerce to achieve the following objectives through the Career Ready Program:

1. Facilitate a process of self-discovery, introduce various careers, and facilitate an informed career choice and a coherent career plan.



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2. Train them in core employability skills, connect them to opportunities of career advancement like courses, expert speaker sessions and mentors who will guide and advocate for them through this journey.

Methodology of the CareerReady Program

CareerReady Program has classroom-based training covering 5 modules:

1. Self-Awareness
2. Career Awareness
3. Work Skills
4. Work Ethics
5. Business English

All of the above is done through a variety of interactions with industry –through activities, projects, case studies and expert speakers.

Outcomes that are tracked and reported are:

- Student Enrolment
- Student Attendance
- Students' Interests, Aptitude, Personality and Learning Styles (self-awareness attributes)
- Employability Diagnostic – pre and post
- Student Graduation Rate
- Linkages to Education / Vocational Training Opportunities / Placements

The **deliverables** include:

Antarang will provide:

- Facilitation for **6** Career Ready batches
- 38 sessions will be conducted over 5/6 days a week for a duration of 1 hour each
- Career linkages to graduates of the program (Focus of Vocational/Skill based courses)
- Mentor guidance to all the graduates of the program
- Professional skill building workshops to all the graduates as a continuous learning opportunity as a part of our alumni movement
- Report of student performance and outcomes 1 month after batch end
- Certificate to students who have 75% attendance, Work Ethics, mock Interview Clearance.



L.S. Raheja College of Arts and Commerce will be responsible for:

- Mobilization of **160 students split into batches of around 20 students in 1 batch** from final year degree college students along with the **proposed timeline**
- A dedicated point of contact throughout the program implementation period.
- Marks or attendance being associated with student attendance in CareeReady
- Tracking drop-out students and ensuring 80% retention during program with a **high focus for the first 10 days by all class teachers**
- Inviting parents for Parents Meeting (once per batch) and ensuring at least **60% attendance**

Things to note:

- 1) The materials required for the program will be provided by Antarang Foundation
- 2) Antarang Foundation will record certain sessions for quality and training purposes
- 3) Students data will be secure and not be shared with any third party with an exception of donors

Fees and Payment schedule:

L.S.Raheja College of Arts and Commerce is bound by **no financial implications** for the implementation of **6 batches** of CareeReady program

Duration of Assignment:

The duration for the assignment is for the period: Aug 2019- March 2022

Cancellation of the Contract:

- The present contract can be cancelled with the written consent of both contracting Parties and one of them in case of violation of terms and conditions of the contract by the other Party.
- The cancellation is made up in writing and is sent to the other Party by a registered letter (with acknowledgement of receipt) stating the ground of such a cancellation of the contract.
- Appendices, addenda and amendments to the present contract are only valid if made in writing and signed by authorized representatives of the contracting Parties.



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General Clauses:

a. Force Majeure / Act of God: This MOU is subject to force majeure situations. It shall be subject to inabilities based on circumstances beyond the control and power of contracting Parties, such as acts of God, civil commotion, riots, war, extremist action, governmental/regulatory/ statutory restrictions.

b. Dispute Resolution: The parties enter into this MOU in a spirit of mutual trust and intent that all unforeseen matters on issues that arise, as the relationship evolves, will be resolved in a spirit of mutual understanding. In the event that there is conflict it shall be resolved in a peaceful and amicable manner. All reasonable efforts will be made to settle the matter through dialogue and negotiation and to accommodate the policies and intentions of each other's respective organizations.

For Antarang Foundation, August 2019

Priya Agrawal

Priya Agrawal
Founder and Director
Antarang foundation



Place: MUMBAI
Date: 12/8/2019

For L.S. Raheja College of Arts and Commerce

Dr. Debajit N. Sarkar
12/8/2019
Dr. Debajit N. Sarkar
Principal

Place: MUMBAI
Date: 12/8/2019

