



SADHANA EDUCATION SOCIETY'S

**L. S. RAHEJA
COLLEGE OF ARTS &
COMMERCE**

NAAC (3rd Cycle)



INTERNAL QUALITY ASSURANCE CELL (IQAC)

WELCOMES NAAC Peer Team



Prof. B P Sanjay(Chairperson)
Prof. Anil Saini(Member Coordinator)
Dr. Poorna B (Member)



IQAC PROFILE

| | |
|--------------------|---|
| Established | 24/4/2004 |
| AQAR | 2016-17 2017-18 2018-19 2019-20 2020-21 |
| IIQA | 9/12/2021 |
| SSR | 21/1/2022 |
| DVV | 12/2/2022 |



Dr. Debajit N. Sarkar
Chairperson

Dr. Ms. Anupama Nerurkar
Coordinator

**Management
Representative**

Expert

**Alumni
Representative**

**Staff
Representative**

**Student
Representative**

Mr. Vijay Parmar

**Dr. Moushumi Dutta
Dr. Smita Shukla
Dr. M.Z. Farooqui
Dr. Rajendra Shinde**

Ms. Prachi Jani

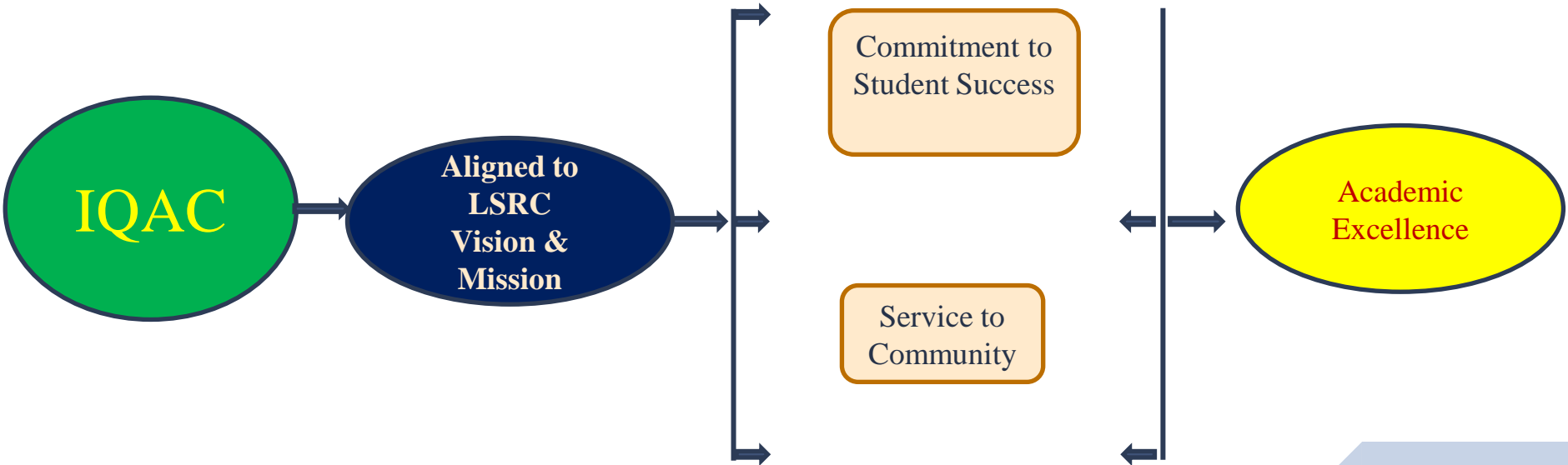
**Dr. Samya Shinde
CA. Hrishikesh Wandrekar
Dr. Preeti Vaswani
Dr. Parita Desai
Ms. Pooja U. Yadav
Ms. Vaishali Pandya
Ms. Divya Kanchan
Ms. Prajakta Joshi
Ms. Rupal Kore**

**Mr. Abhishek Yadav
Ms. Krishna Jain**

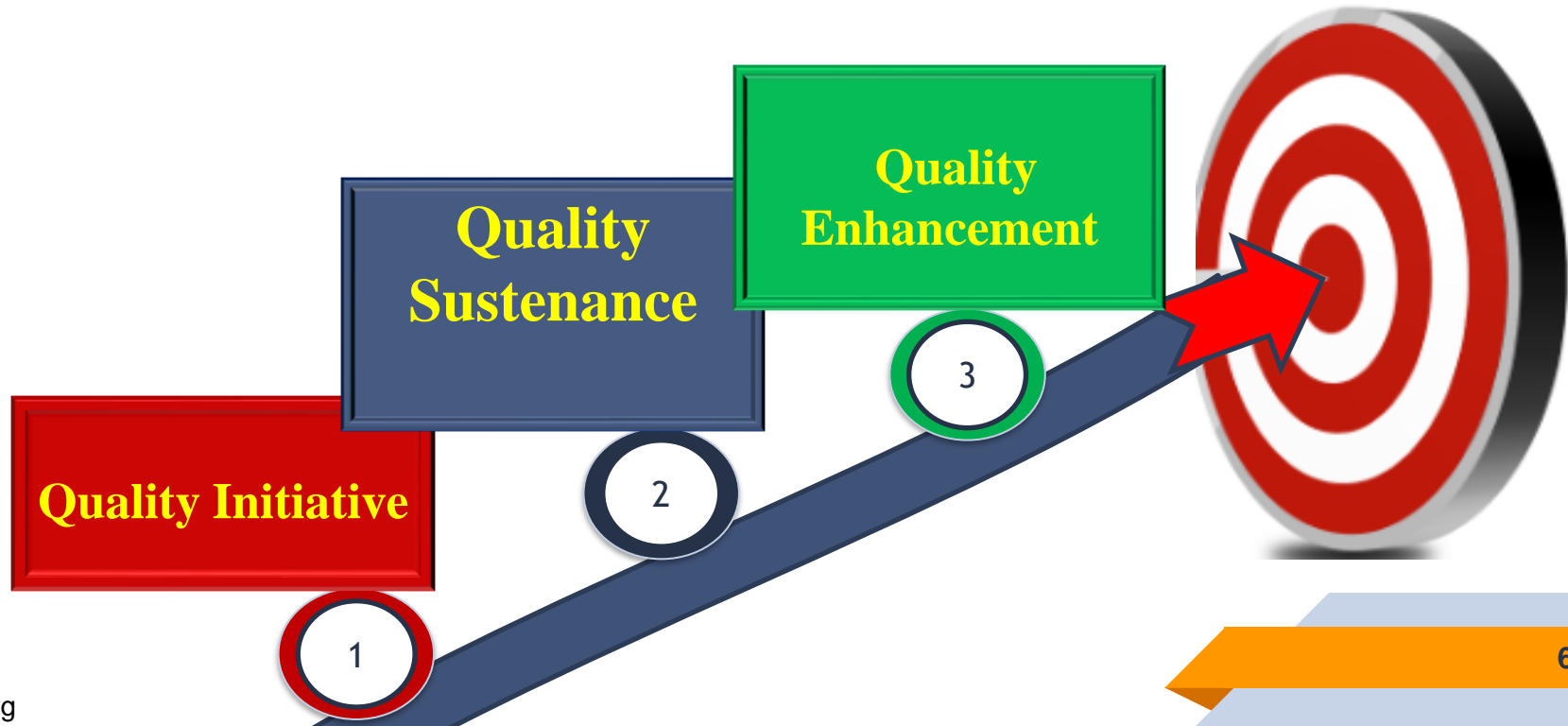
COMPOSITION OF IQAC COMMITTEE 2022-23



OBJECTIVES



FOCUS OF IQAC





NAAC Recommendations

| Recommendations | Action Taken |
|---|--|
| Augmenting infrastructure | Development of Physical, Academic and IT infrastructure for quality teaching |
| Infrastructure for differently-abled | Ramps, washrooms constructed |
| Collaboration with premier institutions and industry | 11 MOUs signed |
| Feedback from stakeholders | Regular feedback from students, teachers & alumni |
| Inter-disciplinary, multidisciplinary approach in teaching-learning | Expertise sharing and interdisciplinary conferences |
| Paper presentation & publication by faculty at national and international level | 96 Papers published |
| Initiate better data-keeping systems | Implementation of ERP |



NAAC Recommendations

| Recommendations | Action Taken |
|--|---|
| Acquire more books in the library | Sustained acquisition of books & library resources (EBSCO) |
| Library facilities for visually-impaired students | Installation of KIBO |
| Preservation of back-volumes of journals | Back-volumes preserved, also available on EBSCO and N-List database |
| Professional Development programme for teaching & non-teaching staff | Regular programs through the Staff Academy and IQAC |
| Generation of funds for academic and research activities | Funds generated through the college management. |
| Efforts to establish NCC unit | College has NCC cadets affiliated to 1 Maharashtra Naval unit Jai Hind detachment |



I Curricular Aspects

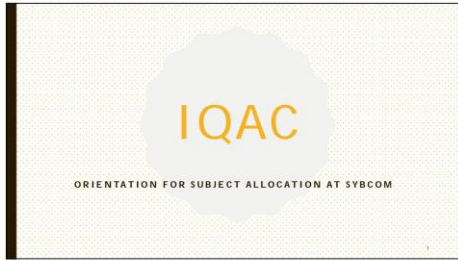


CURRICULAR ASPECTS

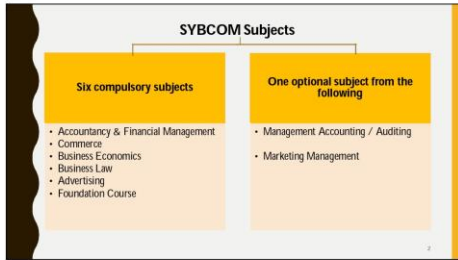
- Effective curriculum delivery through Academic calendar and Teaching plans
- Orientation programme for First Year students
- Orientation programme for selection of courses
- Add-on, Value-added and Certificate courses like English speaking, GST, Art Appreciation etc.
- Life skill programmes with Talerang and Antarang to enhance the employability skills of the students
- BOS / Syllabus framing
- Feedback from stakeholders (Students, Teachers and Alumni)
- Additional Credit System

Orientation

09-08-2022



Orientation Program for Selection of Courses



BOS / Syllabus Framing

- Commerce and Business Management
- B.A. with Mass Media and communication
- Sociology
- Economics
- Environmental Studies
- B Com (Accounting & Finance)





**Certificate Course -
Awareness program for
Parkinson's Disease at
various schools**



Certificate course on GST

INTRODUCTION TO ASHOKAN BRAHMI SCRIPT & MODI SCRIPT



 S E S's L.S.Raheja College of Arts And Commerce

Organizes Certificate Course on
"INTRODUCTION TO MODI SCRIPT"

From 15th Feb to 20th Feb 2021

Kindly register before 14th Feb

Register here-
<https://forms.gle/NUfaPS9iZosoWJeC9>

Fees 250/-

Open For all

Department of History- Pooja Yadav
Principal- Dr.D.N.Sarkar



Sadhana Education Society's
L.S. Raheja College of Arts and Commerce
Relief Road, Santaacruz (W), Mumbai-54

This is to certify that Mr/Ms. DIVISHA SOLANKI
of F.Y.B.A. has completed the certificate course on
"Introduction to Ashokan Brahmi Script" organised by
Dept. of History, from 27th to 31st July 2019.

Pooja
Ms. Pooja U. Yadav
Convenor, Dept of History

15 AUG 2019

Dr. D. N. Sarkar
Dr. D. N. Sarkar
Principal

Life Skill Programs

Future Forward: Building Self Reliance in Youth

Antarang Foundation for L.S. Raheja College of Arts and Commerce,

THIS MEMORANDUM OF UNDERSTANDING made and entered into at Mumbai on **12/08/2019** by and between:

MOU With Antarang

I. L.S. Raheja College of Arts and Commerce, a degree college, having its head office at Corporation Bank, STY Relief Rd, Santacruz, Mumbai, Shastri Nagar, Juhu, Mumbai, Maharashtra 400054 which expression shall unless repugnant to the context mean and include its successors and assigns of the ONE PART and represented herein by Principal, L.S.Raheja College of Arts and Commerce.

II. Antarang Foundation, 231C TawriPada, Dr. S. S. Rao Marg, Lalbaug, Mumbai – 400 012, (herein referred to as Antarang), which expression shall unless repugnant to the context means and include its successors and assigns of the OTHER PART and represented by **Venil Ali**, Senior Director.

L.S. Raheja College of Arts and Commerce whose aim is to impart student-empowerment through education. Antarang Foundation works with underprivileged youth in the age group 17-25 years by conducting employability skills programs thereby managing the transition from education to employability.

Programs

- Self Awareness
- Work Skills and Career Awareness
- Building Work Ethics and life Plans

FEEDBACK

- Feedback taken
- Analysis of feedback
- Action taken - communication to the BOS
- Uploaded on website



II

Teaching Learning & Evaluation



INNOVATIVE TEACHING LEARNING METHODOLOGY

Online teaching on Microsoft teams training –
Demonstration by experts and IT team specifically during
pandemic

Preparation of E-content and sharing it with students
through website



INNOVATIVE TEACHING LEARNING METHODOLOGIES

Use of innovative student centric methods like experiential, participative and problem-solving teaching-learning methods

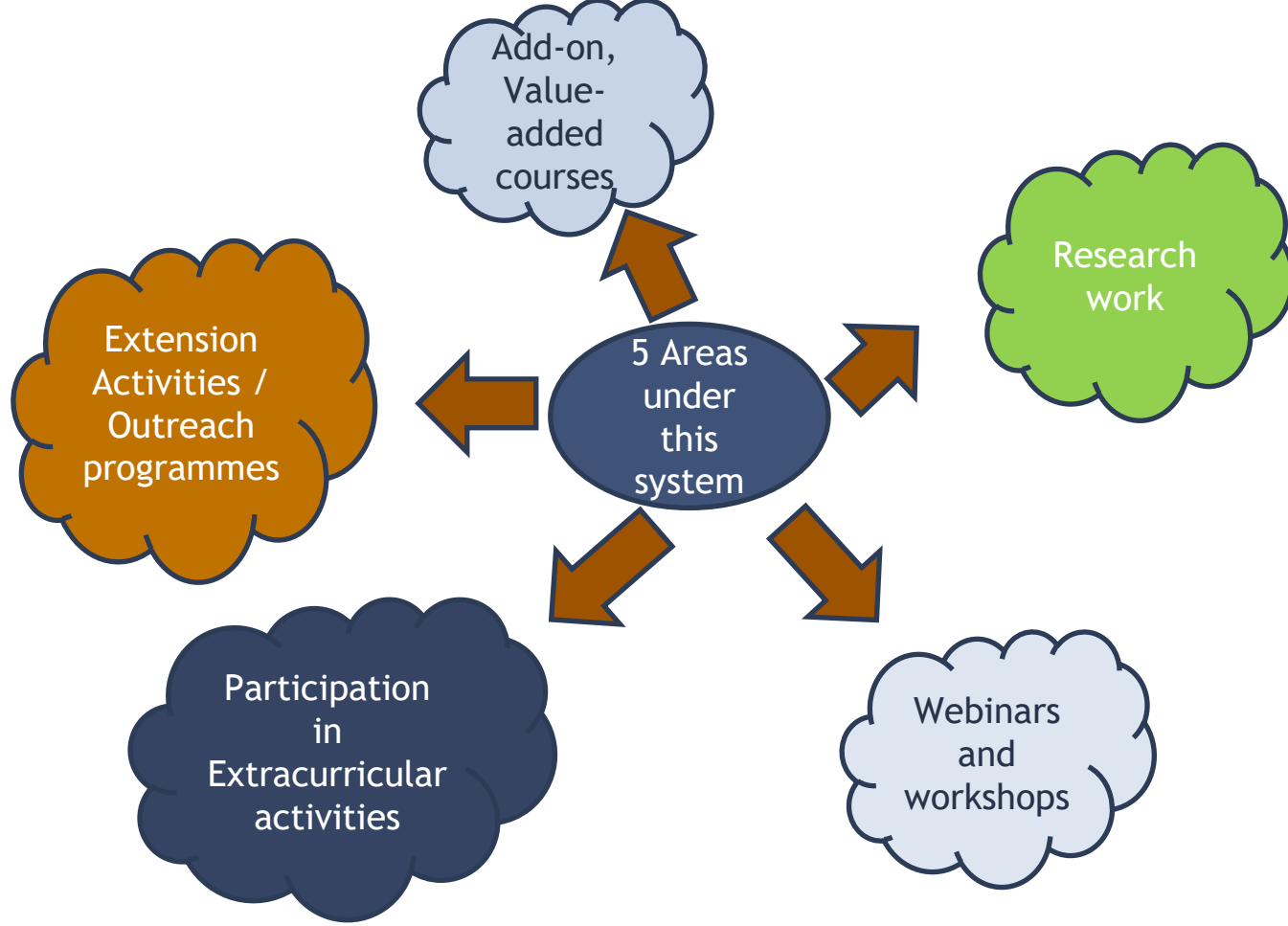
Extensive use of library print and E-resources for teaching-learning & research activities.

Movie screenings, exhibitions, trade-fairs, debates, guest lectures, thematic tests, group discussions etc.

Additional credits system



Additional Credits System





| SR.NO | List of Activities | Semester | Credit per Course/Activity | MINIMUM CREDITS TO BE EARNED | MAXIMUM CREDITS |
|-------|---|--------------|----------------------------|------------------------------|-----------------|
| I.A | Add-on/value added course* | I | 2 | 4 | 6 |
| I.B. | Additional Add-on Course* | ANY SEMESTER | 2 | | |
| 2.A | 1 Article in departmental Publication/Newsletter/Magazine | ANY SEMESTER | 1 | 2 | 4 |
| 2.B | 1 Research Paper in Conference at College level/University level | ANY SEMESTER | 2 | | |
| 3.A | Conducting Academic Seminar | ANY SEMESTER | 2 | 6 | 10 |
| 3.B. | Participation in Seminars, co-curricular Activities | ANY SEMESTER | 1 | | |
| 3.C. | Workshop/Training | ANY SEMESTER | 2 | | |
| 3D. | Industry Internship | ANY SEMESTER | 2 | | |
| 4.A | Organising – College festival- Volunteer | ANY SEMESTER | 1 | 5 | 10 |
| 4.B | Organising – College festival- Event head/VCP/CP | ANY SEMESTER | 2 | | |
| 4.C. | Participation in events in Intercollegiate/interdepartmental Festivals | ANY SEMESTER | 1 | | |
| 4.D. | Winning in Intercollegiate/interdepartmental events(1 st , 2 nd position) | ANY SEMESTER | 2 | | |
| 5. A | Extension activity (NSS/NCC/DLLE/outreach programme) | ANY SEMESTER | 1 | 3 | 10 |
| 5.B. | Experiential learning (Field Visit/internship) | ANY SEMESTER | 1 | | |
| | TOTAL | ALL 6 SEM | | 20 | 30 |



PROFESSIONAL DEVELOPMENT PROGRAMME

Seven days professional development workshop on **MS EXCEL** for teaching and non-teaching staff

A Workshop on **Documenting Wisely** in association with White Code Technology Private Limited for teaching and non-teaching staff

Workshop on **New CAS guidelines**

Workshop on **Digital literacy**

Training for **ERP**

Training for **RUSA**

Lecture series on Research by Dr. M.Z. Farooqui



PROFESSIONAL DEVELOPMENT PROGRAMME

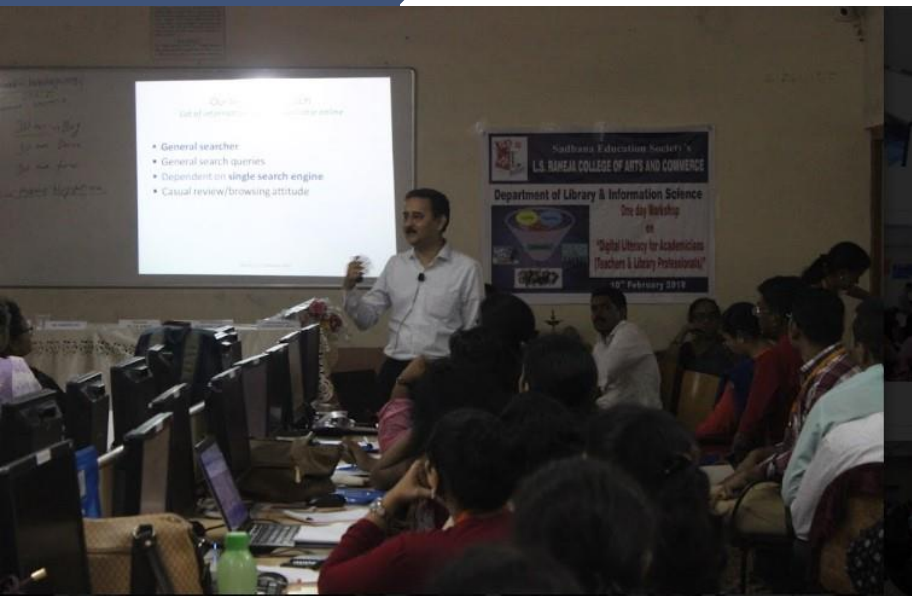
Two days' workshop 'Role of administration and benefit of digitalization during lockdown. 'and 'Data Centricity from NAAC perspectives. 'for non-teaching staff

One day professional development training on 'Adapt or Perish' for non-teaching staff

One week certificate program for library support staff



Professional Development programmes



• General searcher
• General search queries
• Dependent on single search engine
• Casual review/browsing attitude

Sadhana Education Society's
L.S. RAHEJA COLLEGE OF ARTS AND COMMERCE
Department of Library & Information Science
One day Workshop
on
"Digital Literacy for Academicians
(Teachers & Library Professionals)"
10th February 2021

DIGITAL LITERACY WORKSHOP FOR TEACHING FACULTY

ONE WEEK CERTIFICATE PROGRAM FOR LIBRARY SUPPORT STAFF



Sadhana Education Society's
L.S. Raheja College of Arts and Commerce
Relief Road, Santacruz (West), Mumbai 400054
Malti Jayant Dalal Libray & IQAC



TARGET AUDIENCE

- > Library Clerks
- > Library Assistant
- > Library Attendants

Organizes
**One Week Online Certification Program
For
Library Support Staff**

From
7th June 2021 to 13th June 2021

Link for Registration
<https://forms.gle/AnFibvn7SjzHBzDw5>

Last Date for Registration
4th June 2021

E-Certificate: After successful completion of course. Attendance is compulsory for all days

No Participation Fee

Dr. Debajit N. Sarkar
Principal

Dr. Anupama Nerurkar
IQAC Coordinator

Dr. Parita Desai
Librarian



Chief Guest

Dr. Janice Fernandes
Librarian and Information Scientist
Roehampton Library,
London, U.K.



MENTORING

Class mentors appointed

Mentoring sessions for admission, examination, IT issues, career guidance etc.

Continuous Internal Evaluation (CIE)

CIE is as per University of Mumbai guidelines

- Internal evaluation (25 marks) for all SFC programmes i.e. BAF, BBI, BMS, BSC-IT, BFM and BAMMC.
- Internal evaluation for BA / BCOM for Foundation Course (25 marks).
- Internal evaluation (20 marks) applicable for some courses of TYBA.
- M. Com - 40 marks internal project



INTER-DISCIPLINARY, MULTIDISCIPLINARY APPROACH IN TEACHING-

| TOPIC | SPEAKER | TARGET AUDIENCE |
|---------------------------------|------------------------------|--------------------|
| SPSS | Ms. Neha Dalal | Sociology students |
| Counselling Techniques | Ms. Neha Dalal | Commerce students |
| Nature & Urban Environment | C.A. H.A. Wandrekar | Sociology students |
| Human Resource Management | Dhvani Rathod & Shobhna Vora | Sociology students |
| Library Science History. | Dr. Parita Desai | History Students |
| Export -IGST | C.A. H.A. Wandrekar | Commerce Students |

INTER-DISCIPLINARY, MULTIDISCIPLINARY APPROACH IN TEACHING



13/07/2022

To whomever it may concern

Fourteen (14) students of B.A., third year from the Psychology Department of L.S. Raheja had volunteered to intern at Rubaroo in September, 2021. The above-mentioned internship program mainly included pitching Rubaroo's programmes to school, creating templates for PPTs and necessary documents. They also helped in providing resources for Rubaroo's social media content. All students on average have completed sixty hours (60) hours of specified activities.

The following is the attendance report of each of the interns.

| Name | Hours Committed | Joining Date |
|---------------------|-----------------|--------------|
| Cherish Carvalho | 40 hours | 27/09/2021 |
| Yashvi chheda | 40 hours | 27/09/2021 |
| Medha Acharya | 40 hours | 27/09/2021 |
| Ritika Sakpal | 40 hours | 27/09/2021 |
| Riya Satija | 60 hours | 30/09/2021 |
| Oshean Gupta | 60 hours | 27/09/2021 |
| Meghna kaushik | 60 hours | 27/09/2021 |
| Aasiya Panjwani | 60 hours | 27/09/2021 |
| Sanya Velani | 60 hours | 27/09/2021 |
| Kishita Doshi | 60 hours | 25/09/2021 |
| Rhythm Kaur Mehrok | 75 hours | 25/09/2021 |
| Sakshi Manish Desai | 90 hours | 25/09/2021 |
| Sanjana Sajjanhar | 90 hours | 26/09/2021 |
| Sonika Kamble | 90 hours | 27/09/2021 |

Address – Flat No 6, 1st Floor, Prem Baug, 218, Sir Bhalchandra Road, Matunga CR, Mumbai- 400019
Email: rubarooindia@gmail.com facebook: www.facebook.com/rubaroo.in

MOU with Rubaroo by Psychology Department - Volunteer outreach program to spread awareness about child sexual abuse. Sociology students participating in programmes by Rubaroo



Conference

- I.C.S.S.R (W.R.C) sponsored National Interdisciplinary conference on 'India's Development Challenges in the 21st century by Economics, History and Sociology Department



STAFF ACADEMY

| RESOURCE PERSONS | TOPIC |
|---|---|
| Dr. Sybil Thomas | Philosophical and Sociological Foundations of Educational Technology |
| Dr. Jayshree Imbaraj | Developing the Art of Thinking Clearly - A leap towards professional growth |
| CA. Hrishikesh Wandrekar | The Finance Bill 2020 -its implications |
| Ms. Sahiba More | Blooms Taxonomy -Relevance in Teaching and Learning |
| Dr. Radhakrishnan Pillai & Ms. Hemali Chhopia | Role of teachers in Nation Building |
| Ms. Madhuri Lokhande | The Happiness Trap |
| Dr. Madhav Welling | New Education Policy |



Staff Academy
lectures by
experts



Mapping of PO's & CO's-Direct and indirect mapping-

| Programmes | PO1 | PO2 | PSO 1 |
|------------|-------|-------|-------|
| B.COM | 93.33 | 67.78 | 64.44 |
| BA | 71.00 | 66.73 | 78.91 |
| BAF | 98.53 | 86.47 | 71.27 |
| BBI | 78.09 | 74.81 | 90.89 |
| BFM | 81.49 | 83.00 | 94.36 |
| BSC-IT | 95.19 | 88.33 | 68.33 |
| BAMMC | 93.93 | 77.47 | 89.00 |
| BMS | 88.47 | 82.53 | 88.07 |

III

Research Consultancy & Extension



RESEARCH

- Paper presentation / publication by faculty in national and international conferences
- Research center in the subject of Commerce (Business policy and Administration)
- Research Innovation cell
- Departmental publications
- 2 minor Research projects
- Participation in Avishkar research convention

RESEARCH

Inter-collegiate research paper competition.

Sessions on SPSS, preparing google forms and how to write research papers.

30 hours certificate course on 'An Introduction to Data Analysis using R-software and MS-Excel'.

6 days certificate course on 'An Introduction to Research Methodology for Social Sciences'.

One day workshop on 'Action Research'



RESEARCH –Conferences

I.C.S.S.R (W.R.C) sponsored National Interdisciplinary conference on ‘India’s Development Challenges in the 21st century

Research papers published in peer reviewed referred and approved UGC care research journal ‘Management Guru – Journal of Management Research’

National Conference on Psychological Adjustability and Mental Health in India

Research papers published in peer reviewed referred and approved UGC care research journal ‘Indian Journal of Mental Health’



RESEARCH –Conferences

ICSSR (W.R.C.) sponsored National Conference
by Department of Commerce on '**Changing
Dynamics of business in the 21st Century**'

Research papers published in International
Bilingual peer reviewed referred and approved
UGC care research journal Shodh Sanchar
Bulletin

ICSSR (W.R.C.) sponsored National Conference
by Department of Commerce on '**Emerging
Trends in Travel and Tourism-Global
Perspectives, Issues and Challenges**'

Research papers published in International peer
reviewed referred and approved UGC care
research journal 'International Journal of
Advance and Innovative Research

Programme

Session I

9.30 a.m. – Inauguration
 9.50 a.m. – Address by the Principal
 10.00 a.m. - Introduction and Felicitation of the Chief Guest
 10.10 a.m. - Keynote Address by the Chief Guest.
 10.45 a.m. – Vote of Thanks

Session II

11.00 a.m. – Panel Discussion with The eminent personalities from the industry commences.

Lunch :
 1.00 p.m. to 2.00 p.m.

Session III

2.00 p.m. – Presentation of Research Papers
 4.00 p.m. - Valedictory Address and Certificate Distribution
 4.30 p.m. – Vote of Thanks

Registration Details

Registration form and copyright form should be filled separately by each author. Registration fee to be paid per author per paper. Registration fee is non – refundable.

Registration Fees

Paper Presentation and / or
 Publication : Rs.2,000/-

Paper Publication in Absentia : Rs.2,000/-

Participation : Rs.1,200/-

Details for Online / NEFT Payment

Account Name : SES LS RC DEGREE

Bank Name : HDFC BANK

Account Number : 50200031441094

IFSC Code : HDFC0001800

Important Dates

- Last Date to Send Complete Research Paper – 26.12.19
- Notification of Acceptance of Research Paper – 29.12.19
- Last Date for Registration – 31.12.19

For conference assistance contact :
 Dr. Anupama Nerurkar - 98190 59927

For publication assistance contact :
 Ms. Dhvani Rathod – 89751 49836

SADHANA EDUCATION SOCIETY'S
 **L.S. RAHEJA COLLEGE OF ARTS AND COMMERCE**

Department of Commerce organises

National Interdisciplinary Conference
 on

Changing Dynamics of Business in the 21st Century

Date : 11th January 2020
 Venue : L. S. Raheja College of Arts and Commerce, Relief Road, Santacruz (West), Mumbai.

Advisory Committee

Shri. Vishwas Dhumal
(Chairperson, CDC)
 Shri. Mohan Almal
(Gen. Secretary, SES)
 Shri. Bharat Vaja
(Hon. Treasurer, SES)

Organising Committee

Dr. Debajit Sarkar
(Chairperson, Principal)
 Dr. Anupama Nerurkar
(Convener)

Ms. Dhvani Rathod
(Organising Secretary)

Dr. Mahesh Sathe
(Vice Principal)

Dr. Akshata Kulkarni
(Co – Convener)

Dr. Gordhan Devnani
(Co – Convener)

Dr. Parita Desai, Dr. Preeti Vaswani, Mrs. Laila Patel



SADHANA EDUCATION SOCIETY'S
L.S. RAHEJA COLLEGE OF ARTS AND COMMERCE

I. C. S. S. R. (W.R.C.) sponsored



National Interdisciplinary Conference
on

Emerging Trends in Travel and Tourism : Global Perspectives, Issues, Challenges

Chief Guest & Keynote Speaker



Mr. Aashutosh Rathod
Jt.MD, MTDC,
Govt. of Maharashtra

Panelist



Mr. Pramod Dalvi,
Vice President,
Kesari Tours



Mr. Ruchit Jangid,
Vice President -
E - Commerce,
SOTC Travel



Dr. Savitsmita Vilasrao Chawan
Professor and Head,
Department of Geography,
University of Mumbai

Date : 30th March 2019

Time : 9.30 am onwards

Venue : L.S. Raheja College of Arts
and Commerce

Participant Registration Fee : Rs. 1,000/-

- A/c Name: SES LS RC DEGREE
- A/c No.: 50200031441094
- IFSC Code : HDFC0001800

Contact

Dr.Akshata Kulkarni - 9869577132
Ms.Dhvani Rathod- 8975149836

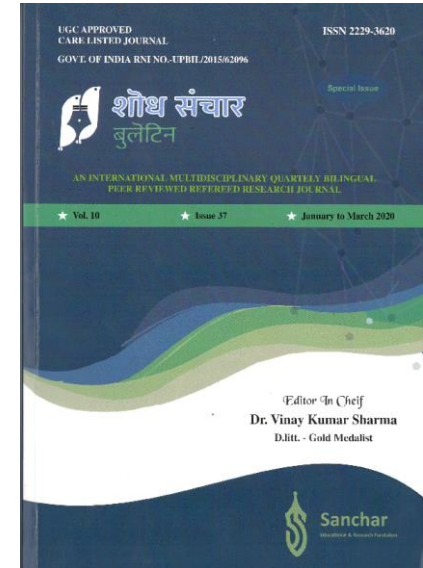
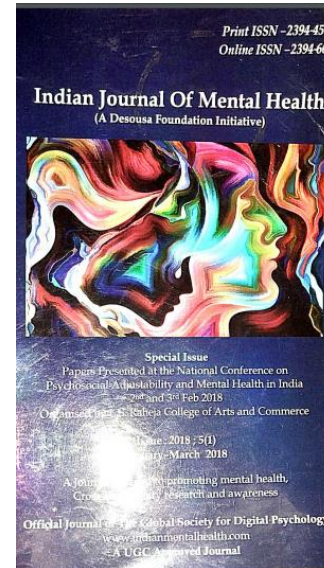
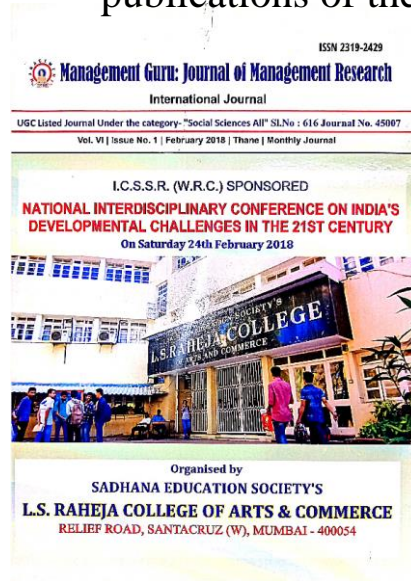
NATIONAL CONFERENCE 2018-19



NATIONAL CONFERENCE 2019-20



UGC Approved research publications of the conference



Quality Enhancement All MOUs

Parkinson's Disease and Movement Disorder Society (PDMDS)

Red Dot Foundation

Antarang Foundation

CASI Global

Akshara Centre

Financial Planning Academy

IIDE Goodlife



Quality Enhancement All MOUs

- AIESEC
- TATA STRIVE
- MACCIA
- AIFMB



IV INFRASTRUCTURE AND LEARNING RESOURCE

INFRASTRUCTURE

Adequate physical infrastructure

Robust IT infrastructure with licensed software

Well-equipped automated library with E-resources (NDLE, EBSCO, KNIMBUS, KIBO)

Well-equipped Gymkhana & playground

Laboratory Equipment

Established systems and procedures for procurement & maintenance

V

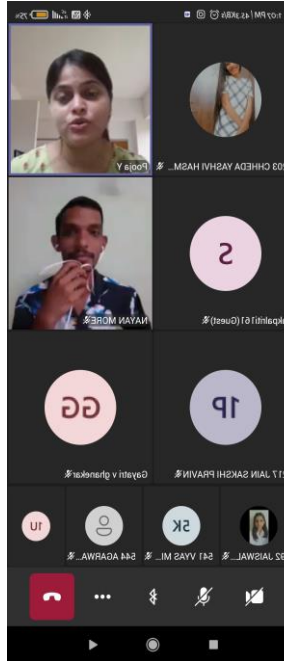
Student Support and Student Progression



STUDENT SUPPORT

- Student representation on statutory and non-statutory committees
- Appointment of sports director
- Coaches for various sports and cultural activities
- College mobile app
- Dedicated student corner on website
- Freeship / Scholarship to students
- Fee waiver / Concessional fees to deserving students
- Endowments from the management
- Guidance lectures by Alumni

STUDENT SUPPORT-ALUMNI CONTRIBUTION

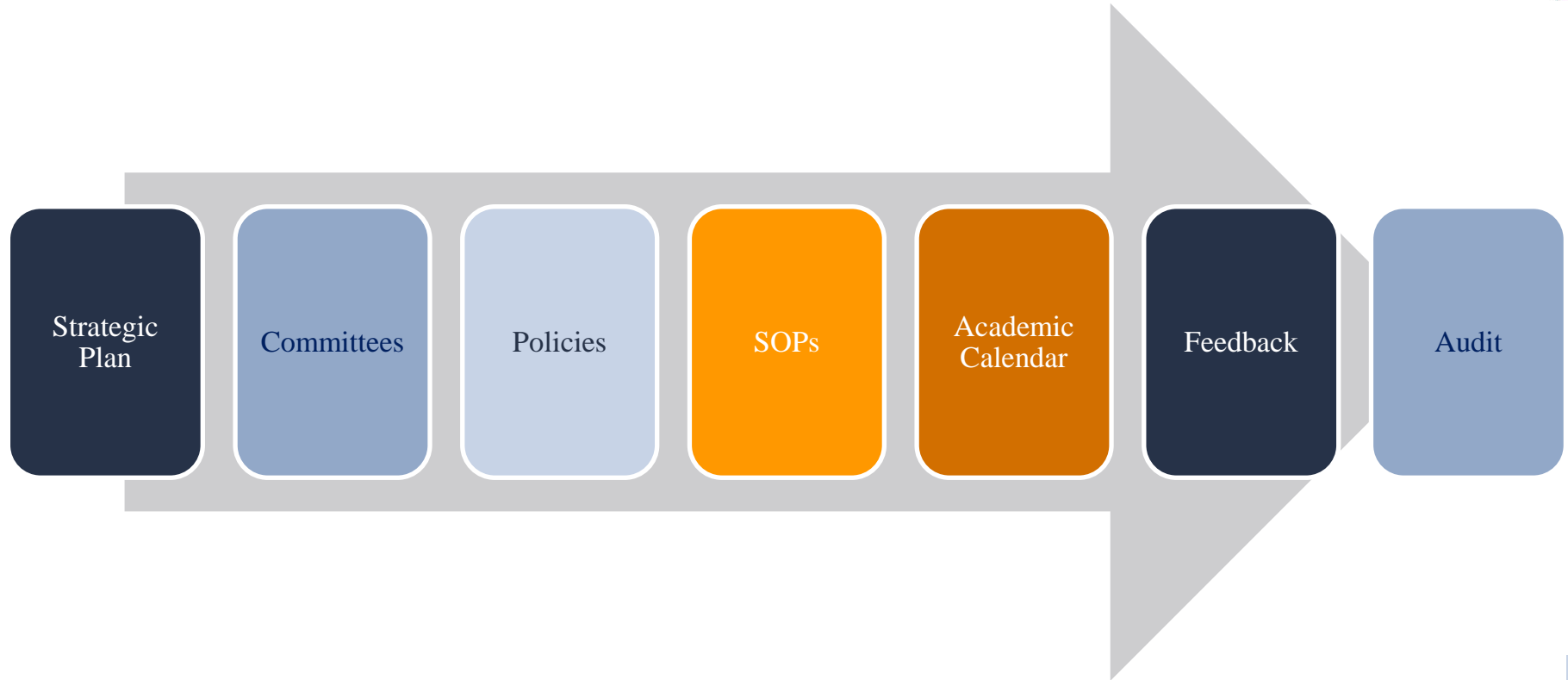




VI

Governance

Quality Sustenance





Green Initiatives

- Development of QR Code based plant taxonomy recognition
- Conduct of Green Audit & Energy Audit
- Installation of solar panels generating 35Kw
- Rain-water harvesting
- Compost pit
- Use of LED lights
- E-waste management

IQAC SUPPORT FOR NAAC PREPARATION

One day workshop on Assessment Methodology under Revised norms of NAAC

One day workshop on for Management and Principals on Role of Management and Principals as stakeholders in assessment and accreditation under NAAC

On Preparation of SSR and Data filling in SSR under revised norms of NAAC

VII

Institutional Values and Best Practices

BEST PRACTICES

Marathi Vangmay Mandal – boost Marathi literature

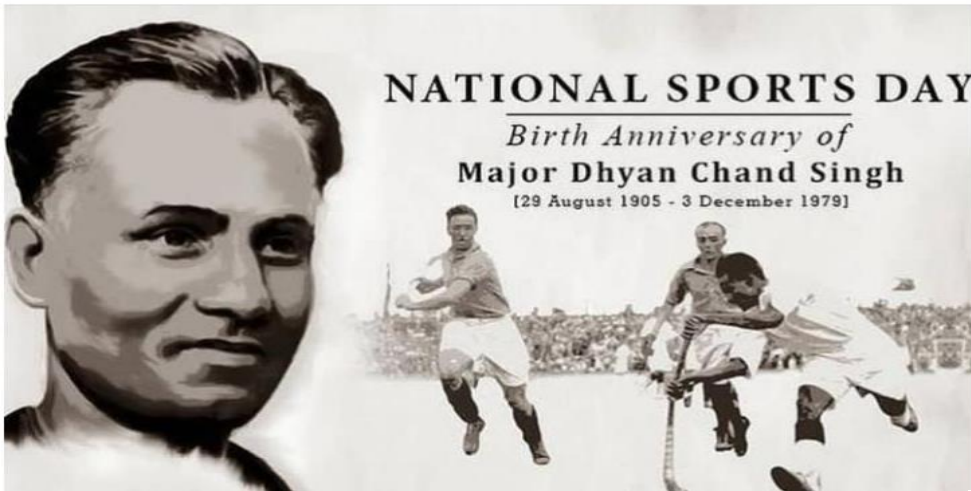
Celebration of National and international days

Gender sensitisation

Green campus

Marathi Vangmay Mandal





SADHANA EDUCATION SOCIETY'S
L.S. RAHEJA COLLEGE OF ARTS AND COMMERCE
Relief Road, Santacruz (West), Mumbai -400054.



OCT 10
WORLD
**Mental Health
DAY**



SADHANA EDUCATION SOCIETY'S
L.S. RAHEJA COLLEGE OF ARTS AND COMMERCE
Relief Road, Santacruz (West), Mumbai -400054.

1/3

Celebrating
26th November

**National
Constitution Day**

26 November





IQAC Functions during Pandemic

- Orientation by Principal to SY/TY students on examination, promotion, online lectures etc.
- Training to teachers on Microsoft Teams
- Microsoft Teams training and interactive session by Dr. Bhamre
- NAAC documentation training by Mastersoft
- RUSA software training
- Online orientation programme for FY students



IQAC Functions during Pandemic

- Webinar on “Use of open resources and use of digital library during Covid 19 Pandemic” by Dr. Parita Desai
- Mobile App for online notifications
- Vibrant Website to reach out students
- Online Counselling to students

We, at L.S. Raheja College, are committed to impart quality education and life skills to our students, enabling them to be honest, professional, competent individuals, with a positive attitude to become responsible, dutiful and accountable citizens of India.



Thank You