

Practice 1

Title of the practice: Bridging Theory with Practice

Objectives:

- To involve students in the educational process and provide them with the tools necessary to take an active role in it.
- to enable students to comprehend and apply the theoretical content and context found in books to real-world situations
- To equip them with problem solving techniques and employability skills.

Context:

Students in traditional learning and training systems are passive recipients since learning is a one way process and are not exposed to real-world scenarios. The graduates in today's competitive economy need to use their knowledge in a scientific way and possess specialised abilities. The learner should be able to use theoretical knowledge to solve problems, acquire practical skills, and contribute to the development of efficacy and confidence. Enhancing students' chances of success in the labour market can be achieved by the application of theoretical frameworks to practical concerns. Learning should be more student centric that can bridge theory and practice actively involving the student community.

The Practice

Experts from both academia and business are invited to give lectures on a range of subjects to interact with the staff and students on contemporary as well as technical issues.

Within the prescribed syllabus, faculties integrate practical issues, particularly in the areas of accounting, management, and social sciences. In order to improve their self-confidence and communication skills, students give presentations on a variety of subjects in class.

Students are encouraged to participate in seminars and present papers, and special sessions are held for writing research papers and creating Google Sheets.

The institution has an Entrepreneurship Cell (BMS) in association with the Asian Institute of Family Managed Business. The idea of the cell is to inculcate and enhance entrepreneurial skills among students and to motivate them to enter into start-ups.

The students Association serves as a platform for students to actively engage in various aspects of campus life, fostering a sense of community, leadership, and collaboration. The Trends Association (BAF) takes a proactive stance by organizing events that delve into the intricacies of contemporary financial trends. Bankers' Association (BBI) is aimed at providing students with a comprehensive understanding of contemporary banking trends by proudly organising a series of events focused on exploring and understanding the latest trends shaping the banking industry. The BFM Department has a Stockers' Association where students discuss and analyse the functioning of the stock market. The students speculate on the market trends by giving timely reports on buying, selling and holding stocks on the Stockers' Association notice board. The association live streams the Union Budget every year, providing a platform for

students to discuss & deliberate the nuances of the budget. BAMMC Department stimulate professional scenarios by facilitating students' managed festivals, newsletter and film club.

Mathematics, Statistics & Computers Department conducted Bridge course by preparing booklet covering basics of Mathematics, Statistics & Computers. Workbooks are prepared in Mathematics, Statistics & Computers, Business Communication, Communication Skills and Economics. Glossary is prepared by the Department of Sociology, Accountancy and Economics for easy reference of concepts.

Departments conduct field visits, internship programs, exhibitions, poster competitions, quizzes, debates, balance sheet presentations, mock interview sessions, and slogan writing to provide students with experiential learning experiences.

The institution has signed MOU with NGO's and professional bodies that provide students with opportunity to engage with professionals on the field and provide with internship opportunities.

Self-Financing courses host competitive intracollegiate events providing students with practical experience in marketing and business strategies.

Evidence of success

Industrial visits and field visits were organized by various departments to complement theoretical learning. Educational visit to Santacruz West Police station (Commerce) , Gilbert Hill (EVS), Dharavi, Hiware Bazaar, Aarey Colony (Sociology) , Jaipur and Ranthambore (History and Psychology) , Nalasopara, Maharashtra State Archives, Chhatrapati Shivaji Maharaj Vastu Sangrahalaya (History), Jodhpur, Jaisalmer (BMS), Bangalore and Mysore (BSc IT) , RBI Monetary Museum (BMS), Thane Mental Hospital (Psychology) were organised. Exhibition on 'Exploring Maharashtra: Communities and Culture' was organized by Sociology Department to explore and celebrate the cultural heritage of Maharashtra. Exhibition on Glimpses of India was conducted in Foundation Course.

Museum on Wheels was organised by the Department of History for the school children. Food festival, Divergent Thinking Hub, Commerce Mall was organized by Commerce Department to develop entrepreneurial skills and exhibit their creativity and divergence through business ideas. Power point presentations were done by students on various topics where students communicated their ideas and understanding of the topics creatively. The Accountancy Department and BFM organized live screening of the Finance Bill followed by interaction.

The Self-financing departments organize annual intra-collegiate festivals like MYOB (BMS), Technika (BSc.IT), Earning while Learning (BBI), Finzard (BFM), Food Carnival (BMM) and Trends Association (BAF) with the aim to provide a platform to the students to combine theory with practical application where students learn the skills of stock market trends, management principles, marketing skills, entrepreneurship etc.

The college offers add on/ certificate courses to enable students to learn beyond the curriculum. Certificate Course was conducted in Financial Plan Construction, Digital Marketing, Financial Statement Analysis, Data Science and Business Analytics, Analytical model building (ML), Web Designing with Adv. Technology (Bootstrap), Animation and graphics , GST &

Tally, Financial Modeling, Entrepreneurship Management, Digital Marketing, Graphic Designing, Content Writing, Basic course in Understanding of Parkinson's Disease, Online Certification Course on Human Rights and Certificate Course on Indian Art Appreciation.

Guest lectures/ Workshops/ Seminar were held on topics related to gender, E-Commerce, careers, branding, consumer rights, stress, aggression, conflicts, how to crack competitive exams, history of museums, digital archives, contemporary India, financial planning, investor awareness, securing employability with Algorithmic Thinking, Mobile literacy for golden agers, Dance and Movement Therapy, Mood disorders and Suicide, sexual dysfunctions, leadership and consultancy. Eminent speakers from academia and industry were invited for the same.

An International project on creative writing in collaboration with Sussex Writes, the creative writing unit of the University of Sussex – Introduction to Creative Writing, Trauma informed Pedagogies and the project involving its fieldwork. Quants club – an initiative of Mathematics, Statistics and Computer Science was inaugurated to develop logical and analytical thinking. Lectures were conducted on Mathematics, English and Technical subject such as Excel.

MOU was signed with Praja Foundation, NGO dealing with urban governance coordinated by Department of Sociology. Quants' Club signed an MOU with Reliable Academy for VSAT E-learning program for preparation of competitive exams. MOU has been signed with AIESEC, Progression Management consulting services, VOCSSKILLS for skill based course and EDWISE International LLP.

Problems encountered and resources required:

Time constraints limit the scope of current topics to be included in the syllabus, which is framed by the University of Mumbai. Maintaining students' interest in actively participating in different activities throughout the year is a challenging task.

Practice 2 Title of the Practice: Community engagement through Extension Activities

Objectives of the Practice:

- To empower students with a feeling of civic and social responsibility.
- To cultivate a positive attitude motivated by the desire to serve others and support the development of the country
- To enable students to grow into responsible citizens & become effective nation builders.
- To facilitate community empowerment.
- To aid in personality development and fostering spirit of volunteerism.

The Context

In addition to teaching theory and practice, it's vital to establish a connection between knowledge and action by encouraging students to volunteer and perform community service, which will help them become responsible citizens who are aware of their surroundings. Extension activities help students develop their leadership, organising, and collaborative skills while also increasing their sense of social responsibility.

The Practice

Extension Education is the vital third dimension of the University system, designed to facilitate mutual sharing of resources between the community and the University, promoting development for both citizens of India and students alike.

The college has a well-organized NSS and DLLE unit where students engage in community service voluntarily and contribute to wellbeing of the society. Engaging in diverse community-driven initiatives fosters consciousness regarding the environment, society, and political awareness. Through Population Education Club, the objective of DLLE is to sensitize the students towards socio - cultural realities and environmental issues. The students participate in tree plantation drive, cleanliness drive and voter awareness programmes annually. Exposure to Leadership camps and exchange programmes and interaction with prominent personalities engaged in social and community activities help in personality development.

Evidence of success

The volunteers participated in the coastal clean-up drive at Juhu Koliwada. They participated in the Juhu beach clean-up drive in collaboration with Santacruz police during Ganapati Visarjan and Chhat Puja. Volunteers from all walks of life came together to clean up the beach and restore its natural beauty. The event was a shining example of how collective action can make a positive impact on the environment. NSS Volunteers participated from college to Juhu beach on the occasion of Mazi Mumbai –Swaccha Mumbai Campaign of the Mumbai Municipal Corporation

Students volunteered for Blood donation drive at Andheri station. NSS volunteers attended the 7 days camp at Badlapur where they engaged in various community service activities.

Volunteers participated in the Road Safety Week collaborating with the Santacruz police.

Students interacted with BMC officials, IAS officer Mrs Meeta Lochan, Dr. Shrima Banerjee, educator, Mr. Sharad Vivek Sagar, founder of Global Dexterity and IITian Dr. Varadraj Bapat.

On World Heart Day, an awareness campaign on the effect of pollution on the heart was organized. Participants made handmade posters to illustrate the impact of pollution on cardiovascular health. The posters depicted the alarming statistics of heart disease and how pollution exacerbates the problem. The campaign aimed to spread awareness about the importance of a clean environment in promoting heart health.

The session on E-waste management featured an informative talk by C.A Garima Jindal from Threco. Participants learned about the hazards of electronic waste and the importance of proper disposal methods. The session covered the latest technologies and strategies for the safe and effective recycling of electronic waste. Attendees were inspired to take responsibility for their e-waste and to do their part in creating a sustainable future.

The Prabhat Pheri conducted in association with BMC on Beach Cleaning saw volunteers involved in beach clean-up. The event was a collaborative effort between citizens and the BMC to keep our beaches clean and free from waste. Volunteers worked tirelessly to collect and dispose of the litter and debris, restoring the beach to its natural beauty.

On Anti-Dowry Day a thought-provoking street play was performed to raise awareness on the issue. The play highlighted the negative impact of dowry on women and their families. The actors skilfully portrayed the various social, psychological and legal implications of this harmful practice. The street play was well received by the audience and succeeded in sparking meaningful conversations about the issue.

The CPR workshop organized by the Rotary Club was an excellent opportunity to learn life-saving skills. Participants were taught the proper techniques for CPR and how to use an AED device in emergency situations. The workshop was conducted by experienced trainers and provided hands-on practice sessions to reinforce the learning. Attendees left the workshop feeling more confident and equipped to handle emergency situations.

The Case Study session on National Consumer Awareness session featured several case studies on consumer rights violations and the legal framework for consumer protection. Participants learned about the various consumer protection laws and the mechanisms for redressal in case of grievances. The case studies highlighted the importance of consumer awareness and the need for businesses to uphold ethical and fair practices.

Problems encountered and resources required.

Appointment of full-time faculty as programme officer for effective utilization of human resources is required.

Institutional Distinctiveness

Libraries offer and create opportunities for learning and education shaping new ideas. The college library is fully digitalized and is equipped with computers and other IT equipment for the use of students and staff. The library is fully computerized using SLIM 21 Library Management Software. The Library House Keeping activities are fully automated using LIBSUITE Library Management Software. The library has implemented Library SLIM21 Integrated Library Management Software. Use of Barcoding technology for Visitor's Login, Issue, Return and Stock Verification. Availability of wide range of electronic journals, books and company profile for student access. Subscription to the E databases of EBSCO, INFLIBNET NLIST, and remote login access. An institutional repository consisting of past question papers, syllabus, government circulars etc., digital archival collection, Library blog, e alert services, virtual bookshelf, e reference services, digital content service.

Library has provided facility to the students to reserve the study room for group study or doubt solving. Study room has seating capacity of 5 with one WiFi enabled desktop. The library has facility of KIBO - Knowledge in Box - Facility for Visually Impaired students. Visually Impaired students can read the printed as well as hand-written text with the help of KIBO. It also has the facility to translate the text into more than 100 national and international languages. Library is using QR Code to provide information about library services and activities like to share contact details, link to websites and outline information sources, promotions, link to videos, link to full-text journals/articles, send out library notices and announcements, library outreach/ event details/ reminder alerts, etc.

The library conducts Training Program on EBSCO, KNIMBUS, Book exhibition on Rare books, library science books, Hindi books, Biographies, Marathi, history books, Fictions and Novels and Indian Culture & Heritage.